

March 21/2010
Association of Postal Officials of Canada
Pork Branch Bi-Monthly Newsletter
2750 14th Ave. Unit G-14, Unionville ON.L3R 0B6
Phone # 905 479 5950

President Lance Graham: Fellow Members, it is my duty and obligation to inform of what to expect whenever I learn of things that will affect you. There is one thing that came to my attention recently. It has been said that Canada Post Corporation believe that it has lost \$35M last year 2009 due to absenteeism in the metro area. By now we all should know what that statement indicates, and we must not take it lightly. We should understand that management will not stand by and allow the same thing to happen again this year. My advice to everyone is to pay as much attention to your own absences and those of the employees you supervise and try to realise the outcome if you fail. **A WORD TO THE WISE!**

APOC WORKING TOGETHER WORKS GTA DELIVERY

Hello to all the members in Delivery. There are several changes happening as of the printing of this news letter. The first change as most of you may know, we are now down to 8 Zones in the GTA. Due to these major changes there are several issues still to be resolved, Annual Bidding, Re-tying Relief to reflect a 1 in 5 ratio for each Zone, and the bids will becoming soon, so keep your eyes open. I will be on vacation and during my absence TOM BROOKS will be handling the VP for Delivery, and to get in touch with him either email or call the APOC Cell Phone 416-347-7162.

Douglas Dowell VP Delivery

Philip Denny: Secretary/Treasurer: As the OP classifications are in place with the new APOC Collective Agreement, most of us are being task with job functions that was not a part of our regular function in previous years. And this trend will be in effect for the duration of the present Collective Agreement. Fortunately for some of us the job designs will be taken in stride as a result of our individual abilities, training and experiences. However, some of us will experience some difficulties in keeping up with the job demands of the OP job expectations as they relate to our daily tasks. Any APOC members is having difficulties at work, be advised that you are not alone. The Corporation is obligated to supply the required training and assistance to any member who submits a request for training in a specific area of their job related activities. Put your request in writing and notify your Team Leader and the APOC representative. Make the request and hopefully this will assist you in doing your job properly, effectively and efficiently. **DO NOT SUFFER IN SILENCE, JUST ASK FOR HELP**

Stone Blemano: Gateway. There are a lot of rumours about job cuts in the Gateway Facility. At this time APOC is unaware of any information that may lend credence to those rumours. However, please do not hesitate to contact your APOC Representatives or Office V-P if you have any questions on such matters. Information will be shared with you should any be available. News pertaining to changes to the CUPW staffing profile is being discussed around the Facility. While this may or may not affect the APOC Team is uncertain at this time. APOC will have constructive consultations in the near future in order to clarify these issues. Supervisory staff is inadequate in most work centres and the relief staff are being utilised to fill the vacant long term positions, which is a violation of our Collective Agreement. I am advising members at Gateway to notify their Office Reps and V-P of these situations, they can be addressed and rectified as soon as possible.